Fairfield City School District:
Excellence, preparation for life, opportunities for all!

## BOARD OF EDUCATION MEETING AGENDA

February 20, 2020
REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL
CALL TO ORDER
ROLL CALL
__ Begley ___ Berding ___ Gundrum ___ Shorter

## PLEDGE OF ALLEGIANCE - Brian Begley

PRESENTATIONS/RESOLUTIONS
A. Compass Elementary Spotlight - Kim Hauer
B. Comprehensive School Counseling Program - Jeff Madden
C. Business Advisory Council Update - Mandy Aug

## COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

## SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel - Professional

1. Resignations
a. Peggy Hoelle, Sacred Heart, RN, 80\% (effective end of the day May 31, 2020; for retirement reasons)
2. Unpaid Leaves of Absence
a. Courtney Baker, North, 4th grade (effective for a .75 day on February 12, 2020 through March 13, 2020; for childrearing purposes)
3. Employment
a. Credit Recovery and/or Credit Flexibility Instructors

Tiffany Lefton

Kelly Lynch<br>Devon Rollbuhler

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$30.69 per hour for the 2019-2020 school year for up to ten (10) hours per student per class.)
b. Extracurriculars 2019-2020

## Senior High

Ricardo Calles-Acevedo, Track, Head Coach, 10\%
Ricardo Calles-Acevedo, Track, Assistant, 50\%
Thomas Connelly, Weight Room Supervisor, Assistant, additional 1/3
Michael Chacksfield, Track Head Coach, 10\%
Michael Chacksfield, Track, Assistant, 50\%
Andrea Gemperle, Track, Assistant
Mark Jarvis, Volleyball, Assistant Boys
Jason Krause, Track, Head Coach, 60\%
Brandon Mitchell, Track, Assistant, 50\%
Deanna Owens, Dance Team Coach
Zachary Waddell, Track, Assistant, 50\%
Nicolaus White, Track Head Coach, 10\%
Nicolaus White, Track, Assistant, 50\%

## Freshman

Parker Castillo, Volleyball, Boys
Natalie Elliott, Softball, Assistant
Matthew Tyla, Track

## Creekside Middle

Haley Lewis, Cheerleader Coach, $6{ }^{\text {th }}$ Grade

## Middle (Crossroads Middle and Creekside Middle combined)

Alexis Claypool, Track
Michael Mynhier, Track, Head Coach
Samantha Pfirrman, Track
Joshua Scott, Track
Compass Elementary
Lisa Gundler, Intramurals
West Elementary
Mary Ellen Menzer, Intramurals
c. Home Instructors 2019-2020

Amy Hudson
(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of $\$ 30.69$ per hour, effective for the 201920 school year.)
d. Substitute Teachers 2019-2020

## Nneka Russell

(All recommendations are for the 2019-20 school year at a rate of $\$ 94$ per day.)
e. Substitute Nurses 2019-2020

Scott Sites
(All recommendations are for the 2019-20 school year at a rate of $\$ 94$ per day.)
f. Volunteers 2019-2020

Michael Mynhier, Crossroads Middle, Basketball

(The above-noted person is recommended for approval as volunteer coach for the 2019-20 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)
(All employment is contingent upon satisfactory submission of all required documents.)
Motion to accept the recommendations: $\qquad$ ; 2nd $\qquad$
Begley __ Berding ___ Gundrum $\qquad$ O'Neal $\qquad$ Shorter

## President declares motion

$\qquad$ .
B. Personnel - Support

1. Resignations
a. Darlene Cochran, North, Educational Assistant (effective end of the day May 31, 2020; for retirement purposes)
b. Margaret Wahoff, Senior High, Cook
(effective end of the day February 7, 2020; for retirement purposes deceased)
2. Unpaid Leave of Absence
a. Linda Bowen, North, Educational Assistant
(effective December 31, 2019 through March 31, 2020; extension of unpaid leave for personal reasons)
b. Melissa Eagle-Jackson, Central, Educational Assistant (effective January 16, 2020 through April 13, 2020; extension of unpaid leave for personal reasons)
c. Ray Frybarger, District, Maintenance
(effective January 7, 2020 through January 19, 2020; extension of unpaid leave for personal reasons)
d. Macy Reep, Central, Educational Assistant (effective January 23, 2020 through March 18, 2020; for personal reasons)
e. Sreevani Subbarayalu, Central, Educational Assistant (effective May 11, 2020 through May 28, 2020; for personal reasons)
3. Employment
a. Pamela Blevins, Compass, Latchkey Assistant (effective February 10, 2020; for a replacement position)
b. Deborah Kemp, East, Educational Assistant (effective February 5, 2020; for a replacement position)
c. Jay Russo, North, Educational Assistant (effective February 18, 2020; for a replacement position)
d. Walter Voline, Creekside, Educational Assistant (effective February 24, 2020; for a replacement position)
(All employment is contingent upon satisfactory submission of all required documents.)
Motion to accept the recommendations: $\qquad$ ; 2nd $\qquad$
__ Begley ___ Berding ___ Gundrum ___ Shorter

President declares motion $\qquad$ .
C. Items for Board Discussion

1. Integration Coach for Technology and Data Job Description - Roger Martin
2. Addition of Preschool Teacher and Educational Assistant for 2020-2021 school year - Roger Martin
D. Other Items for Board Action
3. Recommend the approval of the following Board policies:
a. IGAE - Health Education
b. IGAH/IGAI - Family Life Education/Sex Education
c. IGAF - Physical Education
4. Recommend the approval of the following resolution authorizing 2020-2021 membership in the Ohio High School Athletic Association:

WHEREAS, Fairfield City School District, District IRN number: 046102 of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools covering grades 7-12 do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Motion to accept the recommendations: $\qquad$ ; 2nd $\qquad$
__ Begley ___ Berding ___ Gundrum ___ Shorter
President declares motion $\qquad$ .

## TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

January 9, 2020 - Organizational Meeting/Special Meeting
January 22, 2020 - Regular Meeting
February 6, 2020 - Regular Work Session Meeting
B. Recommend approval of the financial reports for the month of January 2020.
C. Recommend approval of the 2019-2020 Amended Appropriations Resolution.
D. Recommend approval of the following donations:

1. A donation of 19 boxed lunches and drinks valued at $\$ 133$ from Raising Cane's to Fairfield Academy to be used for student incentives.
2. A donation of $\$ 5,000$ from Dougie \& Ray's to Fairfield City School District to be used for the Lunch It Forward Program.
3. A donation of 60 games valued at $\$ 480$ from Omni Funplex Cincinnati to Fairfield Crossroads Middle School for student incentives.
4. A donation of cookies valued at $\$ 150$ from Trader Joe's to Fairfield Crossroads Middle School for student incentives.

## Total donations for 2020: $\mathbf{\$ 1 3 , 8 0 3 . 0 0}$

E. Recommend approval of the disposal of the following fixed assets:

| Tag Number |  | Description <br> 16959 | Laptop <br> 23145 |
| :--- | :--- | :--- | :--- |
| 9334 | CPS System Response Unit | District Office <br> East Elementary <br> 12850 | DVD |


| 21914 | Computer | High School |
| :---: | :---: | :---: |
| 21916 | Computer | High School |
| 22730 | Computer | High School |
| 22748 | Computer | High School |
| 23147 | CPS System Response Unit | High School |
| 25882 | Computer | High School |
| 25982 | Computer | High School |
| 26300 | Computer | High School |
| 26319 | Computer | High School |
| 26343 | Computer | High School |
| 26347 | Computer | High School |
| 26357 | Computer | High School |
| 26358 | Computer | High School |
| 26365 | Computer | High School |
| 26387 | Computer | High School |
| 26388 | Computer | High School |
| 26395 | Computer | High School |
| 26397 | Computer | High School |
| 26398 | Computer | High School |
| 26399 | Computer | High School |
| 26437 | Computer | High School |
| 26449 | Computer | High School |
| 26505 | Computer | High School |
| 26506 | Computer | High School |
| 26507 | Computer | High School |
| 26508 | Computer | High School |
| 26509 | Computer | High School |
| 26510 | Computer | High School |
| 26511 | Computer | High School |
| 26512 | Computer | High School |
| 26513 | Computer | High School |
| 26514 | Computer | High School |
| 26515 | Computer | High School |
| 26516 | Computer | High School |
| 26517 | Computer | High School |
| 26518 | Computer | High School |
| 26519 | Computer | High School |
| 26520 | Computer | High School |
| 26521 | Computer | High School |
| 26522 | Computer | High School |
| 26523 | Computer | High School |
| 26524 | Computer | High School |
| 26525 | Computer | High School |
| 26526 | Computer | High School |
| 26527 | Computer | High School |
| 26528 | Computer | High School |
| 26529 | Computer | High School |
| 26530 | Computer | High School |


| 26531 | Computer | High School |
| :---: | :---: | :---: |
| 26532 | Computer | High School |
| 26533 | Computer | High School |
| 26534 | Computer | High School |
| 26633 | Computer | High School |
| 26683 | Computer | High School |
| 26690 | Computer | High School |
| 26692 | Computer | High School |
| 27087 | Computer | High School |
| 27088 | Computer | High School |
| 27089 | Computer | High School |
| 27091 | Computer | High School |
| 27092 | Computer | High School |
| 27093 | Computer | High School |
| 27095 | Computer | High School |
| 27096 | Computer | High School |
| 27520 | Computer | High School |
| 27522 | Computer | High School |
| 27545 | Computer | High School |
| 27547 | Computer | High School |
| 27548 | Computer | High School |
| 27549 | Computer | High School |
| 27550 | Computer | High School |
| 27551 | Computer | High School |
| 27553 | Computer | High School |
| 27555 | Computer | High School |
| 27556 | Computer | High School |
| 27557 | Computer | High School |
| 27558 | Computer | High School |
| 27559 | Computer | High School |
| 27560 | Computer | High School |
| 27561 | Computer | High School |
| 27562 | Computer | High School |
| 27563 | Computer | High School |
| 27564 | Computer | High School |
| 27565 | Computer | High School |
| 27566 | Computer | High School |
| 27567 | Computer | High School |
| 27569 | Computer | High School |
| 27570 | Computer | High School |
| 27571 | Computer | High School |
| 27573 | Computer | High School |
| 27574 | Computer | High School |
| 29042 | Computer | High School |
| 29043 | Computer | High School |
| 29138 | Computer | High School |
| 23148 | CPS System Response Unit | North Elementary |
| 120-03253 | Vision Tester | Support Services |

F. Recommend approval of the following fund-to-fund transfer:
\$62,961.80
From: 300 - 952H Stadium Seating Fund
To: $300-950 \mathrm{H} \quad$ Athletics - Senior High
Purpose: To be used for expenditures
Motion to accept the recommendations: $\qquad$ ; 2nd $\qquad$ $\ldots$ Begley ___ Berding ___ Gundrum ___ O'Neal ___ Shorter

President declares motion $\qquad$ .

COMMITTEE REPORTS
A. Legislative Update - Balena Shorter
B. Butler Tech - Michael Berding
C. Planning Commission - Brian Begley

## ANNOUNCEMENTS

February 22, 2020 - Father/Daughter Dance, 7:00PM-9:00PM, FHS Arena
March 2, 2020 - Community Coffee Engagement, 9:00AM-10:00AM, Fairfield Township Fire Station, 6048 Morris Road
March 2, 2020 - Community Coffee Engagement, 6:00PM-7:00PM, City of Fairfield Fire Station, 375 Nilles Road
March 5, 2020 - Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room

## BOARD MEMBER COMMENTS

## RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and discipline of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) - Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)
Security Arrangements 121.22 (G) (6)
Motion to convene executive session: $\qquad$ ; 2nd $\qquad$
$\qquad$ Begley $\qquad$ Berding $\qquad$ Gundrum $\qquad$ O'Neal $\qquad$ Shorter

President declares motion $\qquad$ .

President convenes executive session at $\qquad$ P.M.

President resumes regular meeting at $\qquad$ P.M.

## ADJOURNMENT

Motion to adjourn: ; 2nd $\qquad$
__ Begley ___ Berding ___ Gundrum ___ Shorter

President declares motion $\qquad$ .

President adjourns meeting at $\qquad$ P.M.

